



Rupanjana De is a Fellow Member of the Institute of Company Secretaries of India (ICSI), New Delhi and a lawyer by qualification. She began her career in 2001 and worked across a few groups of companies including listed companies and was also in practice for some time. After gaining a wide experience as a Company Secretary, she decided to promote her own group of companies. The companies of the diversified EnVERT group, earlier promoted by her, are into the business of renewable energy (manufacturing & consultancy), energy audit, corporate training, creative graphic designing, apparels, tourism and publication of books and magazines.

Today Ms. De is a **Practising Company Secretary**. She has an exposure to diverse fields of industry starting from beverages to renewable energy technology and a hands-on expertise in Company Law and Management, Corporate Governance, Legal Compliance, Corporate Sustainability, Corporate Social Responsibility and Quality Control with an International Exposure.

Under her patronage, a company of the EnVERT Group has become an **Associate Member** of the acclaimed European Master in Law and Economics (EMLE) programme run by a consortium of 14 universities across various European countries. The company shares the prestigious advisory position alongside only 3 other Indian organizations, viz., BSE Ltd., FoxMandal Little Solicitors & Advocates and the National Law School of India University, Bangalore. The position involves an advisory role in the policy-relevant analysis of law and economics with special emphasis on the corporate sector.

As an entrepreneur and employer, Rupanjana De has always laid special emphasis on the **employment of women** and she has encouraged women to come out of their household chores and build professional careers side by side. The corporate training imparted by one of the companies in the EnVERT Group has been able to employ more than 300 qualified soft skill trainers across India and has earned the recognition of being one of the best corporate training providers in India for two consecutive years in the past.

Rupanjana De is a regular **Speaker** at various forums and seminars. Her preferred topics are Company Law, Corporate Governance, CSR, Entrepreneurship, Women Empowerment, Prevention of Sexual Harassment, Board Reports, Corporate Sustainability and Business Ethics.

An avid **Writer**, she has authored 13 books and 30+ articles in Indian publications and International journals. Her articles on Indian Insurance market scenario earned her a place in the book 'A Guide to Global Insurance Regulations' published by UK based Strategic RISK publication.

She is the **Editor-in-chief** of a Renewable Energy journal and **Editor** of a Travel magazine. She has also started a journal on the Economic Analysis of Law which involves Indian professionals as well as international writers of great acclaim.

Ms. De was an **Elected Member** of Eastern India Regional Council (EIRC) of the Institute of Company Secretaries of India. She was Secretary, EIRC, ICSI in 2015.

Ms. De is an **Independent Director** on the Board of seven companies.

Rupanjana De is an active **Social Worker** and is involved in initiatives directed towards the upliftment of the downtrodden and underprivileged, especially women and children. She is associated with the NGO EnVERT Foundation.

On the hobbies side, Rupanjana De is an acclaimed 'Pen & Pencil' artist and has held a number of exhibitions of her paintings since a very tender age. She also enjoys music, photography and travelling and has set foot on 40 countries of the world.



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**A PRACTISING
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A SOCIAL WORKER

**BOOKS
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